

Real Growth Commercial Enterprises Limited

Corporate Identity Number: L70109DL1995PLC064254

Regd. Off: Shop No. G-01, RG City Centre, Plot No. SU, LSC, B-Block, Lawrence Road, Delhi-110035
Mobile No.: +91-9560096060; E mail: rgcel1995@gmail.com ; Website: www.realgrowth.co.in

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Familiarisation Programme for Independent Directors conducting during the Financial Year 2015-2016

Regulation 25(7) of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 prescribes that the listed entity shall familiarise the independent directors through various programmes about the listed entity, including the following:

- (a) Nature of the industry in which the listed entity operates;
- (b) Business model of the listed entity;
- (c) Roles, rights, responsibilities of independent directors; and
- (d) Any other relevant information.

Accordingly, during the financial year 2015-2016, the following familiarisation programme was conducted for the Directors.

Presentation was made by the Head of the respective Division/Department and the Unit Head at each location to the Independent Directors at the Corporate Office of the Company. The Independent Directors were familiarised with the following aspects of the operations of the Company:-

1. Industry within which the Company operates;
2. Various aspects of trading business;
3. Business processes and operations of the Company;
4. Competitive environment under which the Company operates; and
5. Vendor and Customers of the Company.

The aforesaid familiarisation programmes provided an opportunity to the Independent Directors to understand and appreciate complexities of the processes involved in the trading of various products at the different locations, and the exacting standards that are followed in achieving the excellent service of products of the Company.

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In addition to the above, the Company undertook the following measures to keep the Independent Directors updated about the Company's operations during the financial year 2015-2016:-

1. Relevant financial information and Legislative updates including matters related to the roles, duties and responsibilities are provided to the Board on a quarterly basis to keep themselves familiarised with the performance of the Company and the evolving legal and regulatory environment under which the Company operates.
2. Presentation by operating divisions elaborating in detail about the customers, products, markets both domestic and global, segmentation and technological developments with respect to the division on quarterly basis.